

Geneva, 14 February 2018

To all affiliates of IndustriALL Global Union

International Women's Day – 8 March

Dear Sisters and Brothers,

According to the latest Global Gender Gap Report, it's going to take 217 years to achieve gender parity. We will not wait that long. IndustriALL is calling on all affiliates to **mobilize on 8 March** and show our determination to achieve gender equality.

Gender equality will never be achieved as long as women around the globe continue to face violence and harassment. Thousands of women in many countries are breaking the silence through social media with #MeToo campaign. Violence is being perpetrated against women not only in those industries which are in the eyes of the public. It is widespread in every IndustriALL sector, in every country. **THIS MUST END!**

We can show that we categorically reject violence against women by adding our support to these voices. By seizing the opportunity of the current public attention, we can strengthen the trade union response. Last November, IndustriALL launched its campaign **Violence and Harassment against Women: Not in our Workplace, Not in our Union**. This year, IndustriALL will use the occasion of International Women's Day on 8 March to continue to raise awareness and encourage union action.

For those affiliates that have not yet done so, International Women's Day is a good occasion to [#TakeThePledge](#) to end violence and harassment against women in their workplaces and in the union.

IndustriALL has developed [artwork](#) and a [video](#) that you can download from our website. You can also join our IndustriALL Women Facebook [Group](#) and share the plans of your union for 8 March. Use also this platform to report back on your actions, or send pictures to aseby@industriall-union.org and press@industriall-union.org. Please use the hashtags #ALLWomen #TakeThePledge on social media.

In June 2018, the International Labour Conference (ILC) will begin work towards an international standard on "Violence and Harassment against Women and Men in the World of Work", including gender-based violence. So please support your national centre's action and lobbying to ensure governments' support for an ILO Convention.

UNIONS SAY NO TO VIOLENCE AGAINST WOMEN!

In solidarity,



Valter Sanches
General Secretary