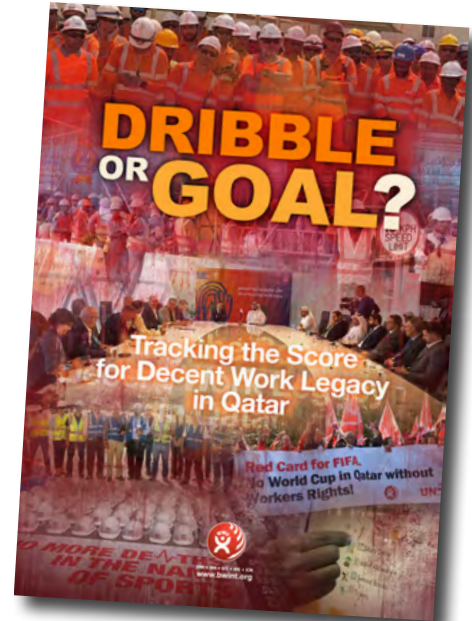


DRIBBLE OR GOAL?

Tracking the Score for Decent Work Legacy in Qatar

Overview

BWI (Building and Woodworkers' International) www.bwint.org - is the Global Union Federation grouping free and democratic unions with members in Building, Building Materials, Wood, Forestry and Allied sectors. BWI brings together around 351 trade union representing around 12 million members in 127 countries. Concerned over the treatment of migrant workers, especially the construction workers who had dangerous and unhealthy working and living conditions, BWI was among the first who started to campaign for decent work in Qatar since 2010, when the World Cup Games were awarded to Qatar by FIFA, the Fédération International de Football Association.



With 17 months before the 2022 World Cup Qatar kick-off, the BWI Press Conference **World Cup Qatar 2022 Eyes on the Goal** is to present the main highlights of the BWI Progress Report 2021 *Dribble or Goal? Tracking the Score for Decent Work Legacy in Qatar* on:



The most recent facts and figures on the working conditions and the state of fundamental rights and freedoms for migrant workers in Qatar



The interplay, role and actions of various stakeholders to achieve human and labour rights for migrant workers in Qatar since 2010



BWI Recommendations to the Qatar Authorities, FIFA and the Supreme Committee on Delivery and Legacy (SCDL), and Multinational Companies to ensure a football legacy of decent work in Qatar towards 2022 and beyond

This fact sheets provides a summary of the main findings and recommendations from the BWI Progress Report 2021.

Our recommendations for Decent Work Legacy

Qatar's successful bid to host the 2022 World FIFA Cup drew global attention to the situation of migrant workers during that period. It prompted global trade unions, multilateral agencies, and global sport bodies to put workers' rights – and not just football – on the global agenda, and to engage for decent work towards and beyond the Qatar 2022 World Cup. In a few years, Qatar has made great progress in the legislation and regulation on the rights of migrant workers. These include the elimination of the Kafala employer sponsorship system, improvements in occupational health and safety, and the creation of committees with freely elected worker representatives.

However, implementation gaps are serious, non-payment and delayed payment of wages and other benefits, and the persistent, though improving, issue of death rates among migrants require further actions by the authorities of Qatar, FIFA and as well as multinational companies operating in Qatar. Based on evidence provided by the BWI Progress Report 2021 Dribble or Goal? and information therein provided to BWI by migrant workers and their organisations, the Supreme Committee on Delivery and Legacy (SC), the Ministry of Administrative, Development, Labour and Social Affairs (MADLSA) and Multinational Companies, BWI puts forward the following recommendations for a sustainable legacy for decent work towards and beyond 2022.

BWI recommendations to the Qatar authorities:

1. Effective Enforcement of the Minimum Wage Law and the Law Abolishing the Kafala System
2. Guarantees that Employers Obey the Law on no-Objection Certificates (NOC), Stop Retaliation and Guarantee Government Coherence on Policy and Enforcement
3. Fair Recruitment
4. Enforcement of Occupational Safety and Health Regulations
5. Reform of the Labour Justice System
6. Fully Operational and Funded Workers' Support and Insurance Fund
7. Right to Representation and Workers' Committees

BWI recommendations to FIFA and SC:

8. Migrant Workers' Centre
9. Workers Welfare Committees and Joint Inspection in the Hospitality Sector
10. Guarantee of Timely Remedy for Workers Complaints and Grievances
11. Universal Reimbursement Scheme

BWI recommendations to multinational companies:

12. Due Diligence and Joint Inspection



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Dribble or Goal? Highlights from the Report

The journey so far

