

ETA WALLONNES

ENCADREMENT

SALAIRES À PARTIR
DU 1^{ER} DECEMBRE 2021

AUGMENTATION DES SALAIRES :
tous les salaires bruts sont augmentés
de 90 € à partir du 1^{er} décembre 2021



An.	Directeur (ETA > 100)	Directeur (ETA < 100)	Assistant du Directeur	Resp. Personnel	Infirmier gradué social	Assistant social	Ergoth.	Comptable gradué	Aide comptable	Secrétaire Direction Gradué	Rédacteur	Secrétaire sténo-dactylo	Resp. commercial	Resp. Production Moniteur 1	Moniteur 2	Moniteur 3	Moniteur 4	Moniteur 5
	1.80 + 2 ans	1.80	1.80	1.63	1.55-1.61-1.77 + 2 ans	1.55-1.61-1.77	1.55-1.61-1.77	1.55-1.61-1.77	1.31	1.55-1.61-1.77	1.50	1.26	1.66	1.66	1.59	1.54	1.40	1.30
-18																		
0	3.564,65	3.404,15	3.404,15	2.864,66	2.560,84	2.560,84	2.560,84	2.560,84	2.218,37	2.560,84	2.152,81	2.113,43	2.998,54	2.998,54	2.661,37	2.519,28	2.294,24	2.173,20
1	3.708,40	3.564,65	3.564,65	3.036,44	2.816,57	2.737,90	2.737,90	2.737,90	2.388,82	2.737,90	2.323,30	2.270,34	3.145,69	3.145,69	2.825,27	2.683,25	2.458,16	2.330,11
2	3.708,40	3.564,65	3.564,65	3.036,44	2.816,57	2.737,90	2.737,90	2.737,90	2.407,84	2.737,90	2.342,26	2.290,95	3.145,69	3.145,69	2.825,27	2.683,25	2.458,16	2.350,75
3	3.852,14	3.708,40	3.708,40	3.076,55	2.895,26	2.816,57	2.816,57	2.816,57	2.426,81	2.816,57	2.361,25	2.311,59	3.252,63	3.252,63	2.864,61	2.722,59	2.497,50	2.371,34
4	3.852,14	3.708,40	3.708,40	3.076,55	2.895,26	2.816,57	2.816,57	2.816,57	2.445,80	2.816,57	2.380,22	2.332,19	3.252,63	3.252,63	2.864,61	2.722,59	2.497,50	2.392,00
5	3.995,91	3.852,14	3.852,14	3.130,03	3.281,60	2.895,26	2.895,26	2.895,26	2.464,78	2.895,26	2.399,20	2.352,79	3.359,64	3.359,64	2.903,94	2.761,94	2.536,84	2.409,12
6	3.995,91	3.852,14	3.852,14	3.130,03	3.281,60	3.281,60	3.281,60	3.281,60	2.529,74	3.281,60	2.445,12	2.373,43	3.359,64	3.359,64	2.903,94	2.761,94	2.536,84	2.433,25
7	4.139,66	3.995,91	3.995,91	3.237,02	3.361,83	3.281,60	3.281,60	3.281,60	2.556,57	3.281,60	2.491,01	2.394,04	3.466,63	3.466,63	2.943,25	2.801,28	2.576,19	2.453,86
8	4.193,18	3.995,91	3.995,91	3.237,02	3.415,31	3.361,83	3.361,83	3.361,83	2.602,45	3.361,83	2.536,88	2.414,70	3.466,63	3.466,63	2.943,25	2.801,28	2.576,19	2.474,47
9	4.336,93	4.139,66	4.139,66	3.343,98	3.495,55	3.361,83	3.361,83	3.361,83	2.648,33	3.361,83	2.582,77	2.435,31	3.573,60	3.573,60	2.982,88	2.840,61	2.615,53	2.495,11
10	4.336,93	4.193,18	4.193,18	3.397,49	3.495,55	3.415,31	3.415,31	3.415,31	2.746,70	3.415,31	2.681,12	2.516,20	3.627,07	3.627,07	3.036,39	2.893,07	2.667,97	2.575,21
11	4.480,69	4.336,93	4.336,93	3.491,09	3.575,78	3.495,55	3.495,55	3.495,55	2.792,58	3.495,55	2.727,01	2.540,95	3.734,06	3.734,06	3.089,88	2.945,53	2.720,43	2.599,94
12	4.480,69	4.336,93	4.336,93	3.491,09	3.575,78	3.495,55	3.495,55	3.495,55	2.838,42	3.495,55	2.772,88	2.565,69	3.734,06	3.734,06	3.089,88	2.945,53	2.720,43	2.624,69
13	4.624,43	4.480,69	4.480,69	3.584,69	3.655,98	3.575,78	3.575,78	3.575,78	2.884,37	3.575,78	2.818,81	2.590,44	3.841,05	3.841,05	3.143,35	2.998,54	2.772,88	2.649,42
14	4.624,43	4.480,69	4.480,69	3.584,69	3.932,36	3.575,78	3.575,78	3.575,78	2.930,24	3.575,78	2.864,68	2.615,17	3.841,05	3.841,05	3.143,35	2.998,54	2.772,88	2.674,17
15	4.768,18	4.624,43	4.624,43	3.678,31	4.012,60	3.655,98	3.655,98	3.655,98	2.976,27	3.655,98	2.910,57	2.639,93	3.948,02	3.948,02	3.196,84	3.052,01	2.825,30	2.698,91
16	4.768,18	4.624,43	4.624,43	3.678,31	4.012,60	3.932,36	3.932,36	3.932,36	3.023,08	3.932,36	2.956,48	2.664,63	3.948,02	3.948,02	3.196,84	3.052,01	2.825,30	2.723,65
17	4.911,95	4.768,18	4.768,18	3.771,91	4.092,82	4.012,60	4.012,60	4.012,60	3.069,88	4.012,60	3.003,00	2.689,36	4.055,02	4.055,02	3.250,34	3.105,49	2.877,76	2.748,36
18	4.913,85	4.768,18	4.768,18	3.771,91	4.092,82	4.012,60	4.012,60	4.012,60	3.116,67	4.012,60	3.049,79	2.714,11	4.055,02	4.055,02	3.250,34	3.105,49	2.877,76	2.773,10
19	5.055,70	4.911,95	4.911,95	3.865,50	4.173,05	4.092,82	4.092,82	4.092,82	3.163,47	4.092,82	3.096,58	2.738,85	4.162,00	4.162,00	3.303,79	3.159,02	2.930,21	2.797,84
20	5.055,70	4.913,85	4.913,85	3.865,50	4.173,05	4.092,82	4.092,82	4.092,82	3.210,22	4.092,82	3.143,38	2.763,60	4.162,00	4.162,00	3.303,79	3.159,02	2.930,21	2.822,58
21	5.199,44	5.055,70	5.055,70	3.959,15	4.253,29	4.173,05	4.173,05	4.173,05	3.257,02	4.173,05	3.190,19	2.788,33	4.268,96	4.268,96	3.357,31	3.212,49	2.983,27	2.847,32
22		5.055,70	5.055,70	3.959,15	4.253,29	4.173,05	4.173,05	4.173,05	3.303,82	4.173,05	3.236,99	2.813,09	4.268,96	4.268,96	3.357,31	3.212,49	2.983,27	2.872,07
23		5.199,44	5.199,44	4.052,74	4.333,54	4.253,29	4.253,29	4.253,29	3.350,62	4.253,29	3.283,78	2.837,78	4.375,94	4.375,94	3.410,78	3.265,96	3.036,44	2.896,83
24				4.052,74	4.333,54	4.253,29	4.253,29	4.253,29	3.397,42	4.253,29	3.330,58	2.862,53	4.375,94	4.375,94	3.410,78	3.265,96	3.036,44	2.921,55
25				4.146,35	4.413,73	4.333,54	4.333,54	4.333,54	3.444,21	4.333,54	3.377,35	2.887,28	4.482,94	4.482,94	3.464,27	3.319,45	3.089,92	2.946,26
26				4.146,35		4.413,73	4.413,73	4.413,73	3.491,02	4.413,73	3.424,15	2.912,01	4.482,94	4.482,94	3.464,27	3.319,45	3.089,92	2.971,07
27				4.239,94					3.537,82		3.470,59	2.936,76	4.589,91	4.589,91	3.517,75	3.373,29	3.143,38	2.996,28
28				4.239,94					3.584,61		3.517,75	2.961,50			3.517,75	3.373,29	3.143,38	3.021,52
29				4.333,56					3.631,38		3.564,55	2.986,59			3.571,26	3.426,40	3.196,87	3.046,74
30				4.333,56											3.571,26	3.426,40	3.196,87	
31				4.427,16											3.624,70	3.479,93	3.250,34	

Compte tenu de l'évolution de l'indice, il est très probable que les salaires seront à nouveau indexés en janvier 2022. Nous vous tiendrons informés !