

Tous les salaires bruts sont indexés de 2 % !

## SALAIRES A PARTIR DU 1<sup>ER</sup> JANVIER 2026

An.	Assistant du Directeur	Resp. Personnel	Infirmier gradué social	Assistant social	Ergoth.	Comptable gradué	Aide comptable	Secrétaire Direction Gradué	Rédacteur	Secrétaire sténo-dactylo	Resp. commercial	Resp. Production Moniteur 1	Moniteur 2	Moniteur 3	Moniteur 4	Moniteur 5
	1.80	1.63	1.55-1.61-1.77 + 2 ans	1.55-1.61-1.77	1.55-1.61-1.77	1.55-1.61-1.77	1.31	1.55-1.61-1.77	1.50	1.26	1.66	1.66	1.59	1.54	1.40	1.30
-18																
0	4.149,64	3.492,00	3.121,65	3.121,65	3.121,65	3.121,65	2.704,19	3.121,65	2.624,26	2.576,26	3.655,20	3.655,20	3.244,20	3.070,98	2.796,66	2.649,11
1	4.345,28	3.701,40	3.433,38	3.337,48	3.337,48	3.337,48	2.911,95	3.337,48	2.832,09	2.767,53	3.834,57	3.834,57	3.443,98	3.270,87	2.996,49	2.840,39
2	4.345,28	3.701,40	3.433,38	3.337,48	3.337,48	3.337,48	2.935,14	3.337,48	2.855,21	2.792,65	3.834,57	3.834,57	3.443,98	3.270,87	2.996,49	2.865,56
3	4.520,51	3.750,29	3.529,30	3.433,38	3.433,38	3.433,38	2.958,26	3.433,38	2.878,35	2.817,82	3.964,95	3.964,95	3.491,94	3.318,82	3.044,43	2.890,66
4	4.520,51	3.750,29	3.529,30	3.433,38	3.433,38	3.433,38	2.981,42	3.433,38	2.901,47	2.842,93	3.964,95	3.964,95	3.491,94	3.318,82	3.044,43	2.915,84
5	4.695,75	3.815,50	4.000,25	3.529,30	3.529,30	3.529,30	3.004,55	3.529,30	2.924,62	2.868,03	4.095,38	4.095,38	3.539,89	3.366,79	3.092,39	2.936,70
6	4.695,75	3.815,50	4.000,25	4.000,25	4.000,25	4.000,25	3.083,75	4.000,25	2.980,58	2.893,21	4.095,38	4.095,38	3.539,89	3.366,79	3.092,39	2.966,11
7	4.870,99	3.945,91	4.098,06	4.000,25	4.000,25	4.000,25	3.116,45	4.000,25	3.036,52	2.918,33	4.225,81	4.225,81	3.587,80	3.414,74	3.140,36	2.991,24
8	4.870,99	3.945,91	4.163,24	4.098,06	4.098,06	4.098,06	3.172,37	4.098,06	3.092,44	2.943,50	4.225,81	4.225,81	3.587,80	3.414,74	3.140,36	3.016,36
9	5.046,22	4.076,29	4.261,05	4.098,06	4.098,06	4.098,06	3.228,30	4.098,06	3.148,39	2.968,63	4.356,19	4.356,19	3.636,11	3.462,70	3.188,32	3.041,52
10	5.111,46	4.141,52	4.261,05	4.163,24	4.163,24	4.163,24	3.348,21	4.163,24	3.268,27	3.067,23	4.421,39	4.421,39	3.701,34	3.526,63	3.252,24	3.139,16
11	5.286,69	4.255,63	4.358,86	4.261,05	4.261,05	4.261,05	3.404,14	4.261,05	3.324,22	3.097,40	4.551,79	4.551,79	3.766,55	3.590,58	3.316,18	3.169,31
12	5.286,69	4.255,63	4.358,86	4.261,05	4.261,05	4.261,05	3.460,01	4.261,05	3.380,13	3.127,56	4.551,79	4.551,79	3.766,55	3.590,58	3.316,18	3.199,48
13	5.461,93	4.369,71	4.456,62	4.358,86	4.358,86	4.358,86	3.516,04	4.358,86	3.436,11	3.157,73	4.682,23	4.682,23	3.831,72	3.655,20	3.380,13	3.229,62
14	5.461,93	4.369,71	4.793,52	4.358,86	4.358,86	4.358,86	3.571,95	4.358,86	3.492,02	3.187,87	4.682,23	4.682,23	3.831,72	3.655,20	3.380,13	3.259,79
15	5.637,16	4.483,85	4.891,35	4.456,62	4.456,62	4.456,62	3.628,06	4.456,62	3.547,96	3.218,06	4.812,61	4.812,61	3.896,93	3.720,39	3.444,02	3.289,96
16	5.637,16	4.483,85	4.891,35	4.793,52	4.793,52	4.793,52	3.685,11	4.793,52	3.603,94	3.248,17	4.812,61	4.812,61	3.896,93	3.720,39	3.444,02	3.320,12
17	5.812,39	4.597,93	4.989,12	4.891,35	4.891,35	4.891,35	3.742,16	4.891,35	3.660,64	3.278,31	4.943,04	4.943,04	3.962,15	3.785,57	3.507,97	3.350,24
18	5.812,39	4.597,93	4.989,12	4.891,35	4.891,35	4.891,35	3.799,21	4.891,35	3.717,67	3.308,49	4.943,04	4.943,04	3.962,15	3.785,57	3.507,97	3.380,40
19	5.987,64	4.712,03	5.086,93	4.989,12	4.989,12	4.989,12	3.856,25	4.989,12	3.774,72	3.338,65	5.073,45	5.073,45	4.027,30	3.850,82	3.571,92	3.410,56
20	5.989,95	4.712,03	5.086,93	4.989,12	4.989,12	4.989,12	3.913,24	4.989,12	3.831,76	3.368,82	5.073,45	5.073,45	4.027,30	3.850,82	3.571,92	3.440,72
21	6.162,87	4.826,18	5.184,73	5.086,93	5.086,93	5.086,93	3.970,30	5.086,93	3.888,82	3.398,97	5.203,83	5.203,83	4.092,54	3.916,02	3.636,60	3.470,88
22	6.162,87	4.826,18	5.184,73	5.086,93	5.086,93	5.086,93	4.027,33	5.086,93	3.945,87	3.429,14	5.203,83	5.203,83	4.092,54	3.916,02	3.636,60	3.501,03
23	6.338,08	4.940,28	5.282,56	5.184,73	5.184,73	5.184,73	4.084,38	5.184,73	4.002,92	3.459,25	5.334,25	5.334,25	4.157,73	3.981,18	3.701,40	3.531,22
24		4.940,28	5.282,56	5.184,73	5.184,73	5.184,73	4.141,43	5.184,73	4.059,95	3.489,40	5.334,25	5.334,25	4.157,73	3.981,18	3.701,40	3.561,35
25		5.054,37	5.380,31	5.282,56	5.282,56	5.282,56	4.198,48	5.282,56	4.116,97	3.519,57	5.464,67	5.464,67	4.222,93	4.046,39	3.766,59	3.591,47
26		5.054,37		5.380,31	5.380,31	5.380,31	4.255,53	5.380,31	4.174,03	3.549,72	5.464,67	5.464,67	4.222,93	4.046,39	3.766,59	3.621,71
27		5.168,47					4.312,58		4.230,63	3.579,89	5.595,08	5.595,08	4.288,11	4.112,02	3.831,76	3.652,44
28		5.168,47					4.369,63		4.288,11	3.610,05			4.288,11	4.112,02	3.831,76	3.683,21
29		5.282,58					4.426,63		4.345,16	3.640,64			4.353,34	4.176,76	3.896,96	3.713,95
30		5.282,58											4.353,34	4.176,76	3.896,96	
31		5.396,69											4.418,49	4.242,01	3.962,15	

